

Climate change and environmental policy

ClientEarth is committed to reducing energy consumption and waste by encouraging staff, trustees, and board members to adopt sustainable practices and behaviours while working on behalf of ClientEarth. We plan to halve our carbon emissions from our operations by 2030¹ and to eliminate emissions by 2050.

Our Environmental Policy sets out guiding principles to help the organisation reduce emissions, consumption of resources, and waste by ensuring that, where relevant, environmental impacts are considered fundamentally when making decisions in our operations and programmatic work. The policy includes guidance in facilities management, recycling waste management, use of technology, procurement, and travel. ClientEarth's Environmental Policy and the principles are endorsed by the Executive Team and can be found on the [Transparency page](#) of the ClientEarth website. The CEO is accountable for the policy and it is subject to periodic review.

In 2025 our total ClientEarth Group emissions were 12.3% lower than in the prior year.

Carbon emissions

We follow best practices based on HM Government Environmental Reporting Guidelines (March 2019), the Greenhouse Gas Protocol (GHG) Reporting Protocol – Corporate Standard and from the UK Government GHG Conversion Factors for Company Reporting document for calculating carbon emissions.

In 2023, we carried out an internal audit of our carbon emissions across our global operations and activities to help support our reporting. We are continually looking to expand the emission types that we report on to increase transparency and hold ourselves to high account. We present our report on energy consumption and carbon emissions under the Government's Streamlined Energy and Carbon Reporting (SECR) framework below. Our methodology includes use of the following guidance:

- UK Government Environmental Reporting Guidance (March 2019)²
- The Greenhouse Gas Protocol (GHG) Reporting Protocol – Corporate Standard³
- UK Government GHG Conversion Factors for Company Reporting document for calculating carbon emissions⁴
- Carbon Footprint's international electricity factors⁵

¹ Compared to a 2023 baseline.

² https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/850130/Env-reporting-guidance_inc_SECR_31March.pdf

³ <https://ghgprotocol.org/sites/default/files/standards/ghg-protocol-revised.pdf>

⁴ Greenhouse gas reporting: conversion factors 2025 - GOV.UK (www.gov.uk)

⁵ carbonfootprint.com - International Electricity Factors

- Construction Industry Research and Information Association's (CIRIA) W11 Key Performance Indicator for Water Use in Office report⁶

UK emission scope summary	Calculated emissions (tCO2e) 2023 (UK Operations Only)	Calculated emissions (tCO2e) 2023 (Global Operations)	Calculated emissions (tCO2e) 2024 (UK Operations Only)	Calculated emissions (tCO2e) 2024 (Global Operations)	Calculated emissions (tCO2e) 2025 (UK Operations Only)	Calculated emissions (tCO2e) 2025 (Global Operations)	Calculated energy usage (kWh, 2025 (Global Operations))
Scope 1							
Refrigerant leak	2.03	2.03	-	-	-	-	
Data Servers	-	-	0.01	0.01	0.01	0.01	
Scope 2							
Office electricity and gas)	22.12	29.86	17.71	41.56	15.85	32.12	125,494
Data Servers	-	-	0.01	0.01	0.01	0.01	
Scope 3							
WFH – electricity	6.1	16.14	7.45	19.84	5.97	18.71	73,691.9
WFH - gas	9.97	18.72	12.19	22.24	11.44	22.17	127,987.8
Water	616.22	1,243.07	531.56	1084.8	424.35	914.64	
Vehicle use	3.85	7.2	0.61	1.52	0.62	2.39	
Courier	0.06	0.06	0.02	0.02	0.005	0.005	
Waste	0.13	0.13	0.05	0.05	2.4	2.4	
Electrical waste	-	-	5.69	5.69	0.2	0.2	
Use of technology	-	-	18.74	24.68	16.6	33.57	
Business travel	206.49	574.90	128.31	450.3	123.73	428.98	
Staff commuting	-	-	-	-	20.87	39.04	
Data servers	-	-	1.22	1.22	0.87	0.87	
ClientEarth Group Total	-	1841.8	-	1552.98	-	1372.98	320,975.15
ClientEarth Americas Total	-	50.3	-	99.19	-	123.06	6,199.25
ClientEarth Global Total	866.96	1,892.11	723.55	1651.92	623.36	1,496	327,174.4

Commented [EP1]: Awaiting final Brussels data

N.B.: Totals may not tally due to rounding

Generally, ClientEarth does not emit Scope 1 type emissions. However, as part of our data servers, Microsoft provides information on ClientEarth's emissions, breaking it down to include Scope 1, 2 and 3 emissions. We therefore have a reportable 0.01 tCO2e emissions for 2025 for Scope 1. This is unchanged from 2024.

Scope 3 travel data is captured from ClientEarth's own internal tracking systems.

⁶ https://www.ciria.org/CIRIA/Resources/Free_publications/KPI_water_offices.aspx

We are required to report emissions against an intensity of output measure (or normalising factor), so that decreases or increases in output in future years do not disguise changes in energy efficiency/emissions reductions and valid comparisons can be made over time. We have chosen to report tonnes of CO2 equivalent per member of staff.

Intensity ratio – tCO2e / per member of staff	2023	2024	2025
ClientEarth - UK	5.8	5.05	4.61
ClientEarth Group	6.2	5.31	4.68
ClientEarth Americas	9.0	6.78	6.78
ClientEarth Global	6.3	5.65	5.1

To support our plan to halve our carbon emissions from our operations by 2030, and to hold ourselves to high account, we have extended our reporting to include reporting on staff commuting emissions. This has been calculated as 20.9tCO2e for our UK operations and 39tCO2e from our Group total. The total for ClientEarth Group and ClientEarth Americas combined is 39.04tCO2e.

Recognising that business travel is the single largest contributor to our global emissions, the Executive Team set a target of reducing overall business travel emissions by at least 15% year on year. In 2025, business travel emissions from ClientEarth Group and ClientEarth Americas combined reduced by 5% compared to 2024. While we strive to choose more sustainable methods of transport, we had higher volume of travel overall in 2025 than in previous years, resulting in the target being missed. Going forward, we will monitor our travel closely and take additional measures to reduce the number of trips and number of travellers in line with our target.

Commented [DM2]: @Edward Polle can I just quickly check - is this number correct for ClientEarth Group? This reporting is Group only and it should not cover anything re ClientEarth Americas. Sorry if I haven't been clear!

Commented [EP3R2]: This is for global emissions, as are all data in this document. Previous years we'd reported on all emissions, including Americas. If I edit 2025's data, as well as previous years, to remove America's data, is it likely we will be questioned why the figures may have changed from previous years?

Commented [DM4R2]: I think that's ok as long as we can explain it. Please go ahead and make the change but no problem if it needs to wait until you are back from annual leave. Btw are you also able to add something on travel as Simon suggests below or should I ask Karolina?

Commented [EP5]: I have included this note to highlight that the 39tCO2e is only Group emissions. Please do remove if you feel this adds nothing to the report.

Commented [EP6]: Do we want to keep this, updating the percentage?

Commented [SF7R6]: If we keep this (which I personally think we should) then we need to explain why we've not met the target reduction in 2025

Commented [DM8R6]: This is now added.

Commented [DM9]: @Karolina Koczmarek Ed told me that you will be able to provide some context here as per Simon's comment above. If I calculated right, we reduced 5% (from 450 to 428) so quite a bit below the 15% target. Do you know why?

Commented [KK10R9]: Hi Denitsa, the simple answer is that we have travelled more as an organisation. We booked more trips than the year before. So as much as we are adopting more sustainable methods of transport, we still need to work on overall reduction of trips being booked.