Equal Opportunities Monitoring Form

We are committed to ensuring that everyone who applies to work for ClientEarth receives fair treatment. We positively encourage applications from suitably qualified and eligible candidates regardless of age, disability, race, sex, gender reassignment, sexual orientation, religion or belief, marriage and civil partnership and caring status. The information you provide on this form will be used to help achieve our committment.This form will be separated from your application and will only be used for monitoring purposes by ClientEarth’s Global HR team.

**Job title for post applied for:** Click here to enter text.

**Where did you see this job advertised?** Click here to enter text.

**Gender:**  Male  Female

**Are you married or in a civil partnership?**  Yes  No

**Age:** Choose an item.

**Ethnicity:**

Ethnic origin categories are not about nationality, place of birth or citizenship. They are about the group to which you as an individual perceive you belong. Please indicate your ethnic origin by selecting from the dropdown list below.

**Your ethnic origin:** Choose an item.

**If you selected “other” as part of your answer, please specify here:** Click here to enter text.

**Disability:**

Section 6(1) of the Equality Act 2010 defines disability as: ‘a physical or mental impairment which has a substantial and long-term adverse effect on that person’s ability to carry out normal day-to-day activities.’

**Using this definition do you regard yourself as having a disability?**  Yes  No

**Sexual Orientation:** Choose an item.

**Religion or Belief:** Choose an item.

**Caring Responsibilities** [Please tick all boxes that apply]

|  |  |
| --- | --- |
| Primary carer of a child/children (under 18) | Primary carer of disabled child/children |
| Primary carer of disabled adult (18 and over) | Primary carer of older person (65+) |
| Secondary carer | None |
| Prefer not to say |  |

**Please return this form along with your application.**